

# **Alexandra Dunn**

**Assistant Professor at University of Mary Washington**

Fredericksburg, VA, US

Dr. Dunn focuses on creating a supportive work environment and positive onboarding experience.

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## **Biography**

Alexandra M. Dunn, Assistant Professor of Management, is an organizational scientist who teaches management, human resources, and organizational behavior in the undergraduate and MBA program. She is a member of the Fredericksburg SHRM chapter and SHRM-CP certified. She enjoys collaborating on research projects with undergraduate and graduate students, professors from UMW and other universities, and local businesses. Her research focuses on creating supportive work environments, recruiting and onboarding, high-reliability organizations (e.g., firefighters, police officers), and how to design effective surveys. Dr. Dunn's work has been published in numerous academic journals including the Journal of Business and Psychology, Human Relations, and the Journal of Occupational and Organizational Psychology. She also has co-authored work that appears in The Cambridge Handbook of Meeting Science and has contributed to The SAGE Encyclopedia of Industrial Organizational Psychology. Dr. Dunn's work has been quoted in multiple media outlets including Men's Health, the Charlotte Business Journal, and Fredericksburg.com. She has received fellowship awards from the National Science Foundation and P.E.O. International and was recently awarded the Waple Professorship at UMW.

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## **Areas of Expertise**

Management and Organizational Behavior, Human Resource Management, Onboarding, Recruitment, and Socialization, Organizational Support, Survey Response Quality

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## **Affiliations**

Academy of Management, Southern Management Association, Society for Industrial and Organizational Psychologists, North Carolina Industrial Organizational Psychology

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## **Education**

**University of North Carolina at Charlotte**

Ph.D. Organizational Science

**University of North Carolina at Charlotte**

M.A. Industrial Organizational Psychology

**Elon University**

B.A. Psychology

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