

Andrea Dittmann

Assistant Professor of Organization & Management at Emory University, Goizueta Business School

Atlanta, GA, US

Dittmann studies diversity and inequality, particularly employees' social class backgrounds, aiming to promote equity and inclusion at work.

Biography

Andrea G. Dittmann is an Assistant Professor of Organization & Management at the Goizueta Business School. Dr. Dittmann completed her PhD in Management & Organizations at Northwestern University's Kellogg School of Management. She studies the sources of and solutions to inequality in workplaces. In one stream of research, she focuses on how the social class contexts in which people grow up continue to shape the obstacles and strengths that they face in professional workplaces. In another stream of research, she studies how to improve police-community relationships and rebuild trust. In all her work, she ultimately seeks to harness insights from this research to develop interventions that promote equity and inclusion in organizations. Her work has been published in top academic outlets, including the Journal of Personality & Social Psychology, Proceedings of the National Academy of Sciences, and the Journal of Experimental Social Psychology. Her work has been covered by media outlets including the Harvard Business Review, Politico, and the Christian Science Monitor. Most recently, she has been investigating how the experience of the COVID-19 pandemic has disproportionately affected people from lower (vs. higher) social class contexts across a number of important life domains, including work, social relationships and mental health.

Areas of Expertise

Diversity and Inequality, Social Psychology, Social Class and Inequality, Law Enforcement, Interventions, Intergroup and Interpersonal processes

Education

Northwestern University

PhD Management & Organizations

St. Olaf College

BA Psychology

[Please click here to view the full profile.](#)

This profile was created by [Expertfile.](#)