

# **Charles McClintock, Ph.D.**

**Director, Institute for Social Innovation and Dean Emerit - School of Leadership Studies at Fielding Graduate University**

Santa Barbara, CA, US

Focuses on graduate education, online learning, program evaluation, and evidence-based organizational development

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## **Biography**

Charles McClintock, PhD, is Doctoral Faculty and Dean Emeritus at Fielding Graduate University. He served as President of The Santa Barbara and Ventura Colleges of Law, accredited by the California State Bar and WSCUC, from 2014-2015. He served as Dean of the School of Human and Organizational Development from 2001 to 2012 and founded the Institute for Social Innovation in 2002 where he now serves as Director. Dr. McClintock is Professor Emeritus at Cornell University, where he taught and held academic administration positions from 1975 to 2001. He was a visiting professor at Stanford University in 1981 and University of California, Santa Cruz in 1989. Dr. McClintock's scholarship focuses on academic leadership, graduate education, online learning, program evaluation, and evidence-based organizational development. He has worked with colleges and universities, social sector organizations, government agencies, businesses, and philanthropic organizations. His work has been published in Administrative Science Quarterly, Adult Education Quarterly, OD Practitioner, Administration and Society, Policy Sciences, Organization, and Evaluation Review. He has consulted for the United States Senate Committee on Labor and Human Resources, colleges and universities, federal, state and local government agencies, as well as nonprofit, and business organizations. Dr. McClintock earned a PhD in social psychology from the State University of New York at Buffalo. He serves on the Substantive Change Committee of the Western Association of Schools and Colleges (WASC), and various social sector advisory committees. He is a Trustee and President of the Alumni Association at Occidental College. He also serves on the advisory board for KCLU, the central coast public broadcasting affiliate. Dr. McClintock is active in various academic and professional groups including Council of Graduate Schools, American Evaluation Association, Academy of Management, American Psychological Association, and American Educational Research Association.

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## **Industry Expertise**

Education/Learning, Research, Training and Development

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## **Areas of Expertise**

Academic & Administrative Leadership, Research and Program Evaluation Methods, Online Graduate Education, New Paradigms for Graduate Education, Organizational Studies, Organizational Change and Development, Evaluation of Health and Social Policy

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## **Affiliations**

Academy of Management : Member, American Psychological Association, Division 14, Society for Industrial and Organizational Psychology : Member, American Educational Research Association : Member, Council of Graduate Schools : Member, American Evaluation Association : Member, NAFSA. Association of International Educators : Member

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## **Event Appearances**

**Assessing Learning Outcomes in Online Graduate Education**  
(2012) Council of Graduate Schools

**Quality and economic foundations for successful online graduate programs**  
(2011) Council of Graduate Schools

**Evolving modalities for doctoral education**  
(2010) Council of Graduate Schools

**Evaluation criteria for fostering program adaptability and innovation**  
(2006) American Evaluation Association

**Motivation and change dynamics: Core organizational development skills for evaluators**  
(2005) American Evaluation Association

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## **Education**

**University at Buffalo**  
PhD Psychology

**Occidental College**  
BA Psychology

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## **Accomplishments**

**Distinguished Administration Award**  
(1997) Awarded by Cornell University Gamma Sigma Delta Honor Society.

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