

Charles Vance, Ph.D.

Emeritus Professor of Management, College of Business Administration at Loyola Marymount University

Los Angeles , CA, US

Biography

You can contact Charles Vance at Charles.Vance@lmu.edu. Charles M. Vance is an emeritus professor of management and human resources at Loyola Marymount University in Los Angeles. He retired in 2022. Vance taught at both the graduate and undergraduate levels. He was very active at LMU in designing and conducting customized training programs for managers, executives and other professionals. He has had considerable experience as a consultant in North and South America, Asia and Europe in training design, management development and coaching, and broader human resource and organization development applications.

Industry Expertise

Research, Training and Development, Education/Learning

Areas of Expertise

International Human Resource Management, Training Design & Development, Creativity and Innovation, Management & Leadership Development, Performance Management, Managing Organizational Change & Development, Personnel Management, Talent Management, Human Resource Management

Education

Syracuse University

Ph.D. Organizational Training/Learning

Brigham Young University

M.A. Organizational Behavior

Brigham Young University

B.S. Psychology

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