

# **Charlotte Westerhaus-Renfrow**

**Clinical Assistant Professor of Business Law and Management at Kelley School of Business at Indiana University**

Indianapolis, IN, US

Westerhaus-Renfrow is a management and corporate leadership expert, with a penchant for theorizing new modes of conflict resolution.

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## **Biography**

Charlotte Westerhaus-Renfrow presently serves as a Clinical Assistant Professor of Business Law and Management at the Kelley School of Business on IUPUI's campus, and she teaches negotiations, team dynamics, leadership and business law. She has received Kelley's top undergraduate and graduate teaching awards - the Shuyler Otterson Award for Teaching Excellence and the Kelley Evening MBA Award. In 2019, the Office of the President at Indiana University named Westerhaus-Renfrow as one of 25 faculty members to serve as a Bicentennial Professor, celebrating the university's 200th anniversary. In addition, she was the co-recipient of the Indiana University-Purdue University Indianapolis Charles R. Bantz Chancellor's Community Fellowship Award in 2019. Westerhaus-Renfrow is also a highly sought-after consultant and speaker who works with organizations to foster and support cultures of inclusion and innovation. She is actively involved in the leadership of the Indiana State Bar Association and the Indiana State Board of Bar Examiners and a regular contributor to professional and business periodicals. Westerhaus-Renfrow received a law degree from the Maurer School of Law at Indiana University-Bloomington and B.S and M.Ed. degrees from Ohio University.

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## **Industry Expertise**

Management Consulting, Corporate Leadership, Education/Learning, Research, Writing and Editing, Human Resources

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## **Areas of Expertise**

Cultural Competencies in Organizations, Conflict Management, Negotiations, Dispute Resolution, Team Performance and Group Processes

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## **Education**

**Indiana University**

J.D.

**Ohio University**

M.Ed.

**Ohio University**

B.S.

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