

# **Cliff Hurst, Ph.D.**

**Associate Faculty - School of Leadership Studies at Fielding Graduate University**

Santa Barbara, CA, US

OD Practitioner, Professor, and Scholar Specializing in a Value Theory Known as Formal Axiology.

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## **Biography**

As a scholar, I seek to be a generalist in an era of specialization. This means I eschew disciplinary boundaries. Our theories of organizations ought to be informed by the values and ethics best understood through the study of philosophy. Leadership ought to be informed by an understanding of human motivations and well-being brought to us by humanistic psychology. Economics is a valuable conceptual framework? up to a point. What harms our society is when economics becomes the predominant lens through which businesses operate. Likewise, accounting is an important discipline, but we must understand what it does not account for as well as what it does. Logistics and supply chain management, without the understanding provided by systems thinking, will inevitably overlook the resilience needed to prevent delays and shortages due to unforeseen events. That?s why I am drawn to the practice and study of OD. OD is inter-disciplinary by nature. It?s why I was drawn to Fielding, first as a student and now as an adjunct professor.

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## **Areas of Expertise**

Organizational Development, Leadership Development, Entrepreneurship, Economics, OD

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## **Affiliations**

OD Network : Member, 2020-present, Association of Humanistic Psychology : Member, 2019 - present, Academy of Management : Member, 2012 - present, United States Association of Small Business and Entrepreneurship : Member, 2011 - present, RS Hartman Institute of Formal and Applied Axiology : Member, 2002 - present

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## **Education**

**Fielding Graduate University**

Ph.D. Human and Organizational Systems

**University of Virginia**

B.A. Foreign Affairs

**Fielding Graduate University**

M.A. Human and Organizational Systems

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## **Accomplishments**

**Outstanding Service Award, Bill and Vieve Gore School of Business  
2017**

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