

Comila Shahani-Denning

Senior Vice Provost for Academics and Professor of Psychology at Hofstra University

Hempstead, NY, US

Expert in workplace issues and behavior, hiring practices, leadership development, human resource management

Biography

Comila Shahani-Denning, Ph.D. is a Professor of Psychology at Hofstra University. She has been deeply involved with both the M.A. and doctoral programs since their inception at Hofstra University (1993 for the M.A. and 2004 for the doctoral). Her research expertise lies in the domain of employee selection as it is impacted (enhanced, hindered) by social media, with a particular focus on LinkedIn. Comila and colleagues have since completed further research expanding upon this issue, including several experimental studies examining recruiter perceptions of applicant profiles on LinkedIn. Comila serves on the Executive Board of METRO (Metropolitan Association for Applied Psychologists) and also serves on the Executive Board of COSI (Community of Organizational Sciences in India). Comila teaches in the M. A. and doctoral program. She teaches Research Methods, Industrial Psychology, Personnel Selection, and the Internship Course. She has served as Adjunct Professor of Psychology at Renmin University, Beijing where she has taught Industrial Psychology. Comila has also been consulting to organizations for over 20 years. Dr. Shahani-Denning has provided consulting services to a wide variety of organizations, including: APT Metrics, Prometric, AT&T, Case Corporation, Long Island Board of Realtors, Mineola Youth and Family Services, Pass & Seymour, Rx Maxwell, St. Francis Hospital, and Thomas Cook, among others. Services include the facilitation and implementation of leadership development programs, test development, the assessment and evaluation of sales professionals, and the implementation of self-managed teams.

Industry Expertise

Professional Training and Coaching, Social Media, Research, Human Resources

Areas of Expertise

Use of Social Media in Hiring, Office Politics, Workplace Communication, Psychology, Public Speaking, Organizational Development, Leadership Development, Workplace Behavior, Human Resource Development, Workplace Civility, Sexual Harrassment in the Workplace

Affiliations

Treasurer: METRO New York Metropolitan Association of Applied Psychology, Member, Executive Board, COSI (Community of Organizational Sciences in India)

Education

Rice University
PhD Psychology

Rice University
Masters Pyschology

St. Xavier University
Bachelors Psychology

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