# **Cristiano Guarana**

Assistant Professor at Indiana University, Kelley School of Business Bloomington, IN, US

Cristiano Guarana is an expert in how leaders and followers? limited attentional resources affect complex organizations.

### **Biography**

Professor Guarana has joined the Kelley School of Business as an Assistant Professor in the Department of Management and Entrepreneurship. He earned his PhD (Management) in 2015 from the University of Washington and worked as post-doctoral researcher at the University of Virginia for two years. Professor Guarana?s research examines how leaders and followers? limited attentional resources affects decisions, relationships, and behaviors in complex organizational contexts. Prior to entering academia, Professor Guarana was an entrepreneur and played professional basketball in Brazil.

### **Industry Expertise**

Corporate Leadership, Education/Learning

# **Areas of Expertise**

Attention, Sleep, Leadership, Ambivalence

#### **Education**

University of Washington
Ph.D. Business Administration

Ohio University M.B.A.

**Ohio State University** 

M.A. Labor and Human Resources

Instituicao Toledo de Ensino

B.A. Economics

## **Accomplishments**

Outstanding Reviewer Award, Organizational Behavior (OB) Division of the Academy of Management 2016

Finalist for the Best Paper, Managerial and Organizational Cognition (MOC) Division of the Academy of Management 2017

Winner of the Best Student Paper, Managerial and Organizational Cognition (MOC) Division of the Academy of Management 2015

Outstanding Reviewer Award, Managerial and Organizational Cognition (MOC) Division of the Academy of Management 2015, 2014, and 2013

Finalist for the Best Paper, Human Resources Division of the Academy of Management 2015

Outstanding Teaching Award, University of Washington 2015

Weidler Scholar Award for Academic Performance, The Ohio State University 2010

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