

# **David Sikora**

**Associate Professor at Georgia Southern University**

Statesboro, GA, US

David Sikora is an expert in human resource management and employee management.

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## **Biography**

Before coming to Georgia Southern, David Sikora, associate professor of management, was an assistant professor of management at California Polytechnic State University in San Luis Obispo, California, where he taught human resource management, employee training & development, and organizational behavior. His research interests include strategic human resource management and the business impact of employee management practices. He has published his research in such journals as the Journal of Applied Psychology, Leadership Quarterly, Human Resources Management Review, International Human Resource Management Journal Journal of Selection and Assessment, and Human Resource Management Journal. Prior to his academic career, David had extensive corporate experience in human resources and marketing including serving as human resources vice president at Cigna Corporation and director of human resources product management at Gevity HR, Incorporated

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## **Areas of Expertise**

Organizational Behavior, Human Resource Management, Employee Management

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## **Education**

**Florida State University**

Ph.D. Business Administration

**Cornell University**

B.S. Industrial & Labor Relations

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## **Accomplishments**

**Best Paper Award**

Southwest Academy of Management - 2019

**Bank of America Faculty Award**

Georgia Southern University - 2017

**Human Resources Division Scholarly Achievement Award**

Academy of Management - Finalist, 2016

**Human Resources Division Best Paper Award**

Annual Meeting of the Academy of Management, 2014

**Outstanding Management Faculty Award**

Cal Poly, 2013-2014

**Academy of Management Dissertation Award**

Society for Human Resource Management Foundation, 2011

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