

Doug Douglas

President at DX2 Consulting

Austin, Texas Area, TX, US

DOUG DOUGLAS - Vision Exemplified.

Biography

RECRUITING INDUSTRY EXPERT Currently a featured stand-alone speaker for HR.com, Society of Human Resource Management, and the Institute of Human Resources as an Industry Expert focused on Talent Acquisition strategies, processes, technologies, and organizational excellence, as well as a contributor for ERE, RecruitingBlogs.com and other top recruiting sites. He has a monthly following of 1500-2000 HR leaders from around the world who tune in each month to follow his presentations. As a minister for nearly 20 years, Doug uses his ability as a gifted communicator to capture the attention of audience members through straight-talk, humor, high energy and real-life examples. He is accustomed to speaking with small teams within an organization or to large crowds into the thousands in a conference setting. Doug strictly adheres to the golden rule of public speaking: Thou shalt not bore. Doug currently resides in Austin, Texas with his wife of 24 years and his high school age daughter. He is the President of DX2 Consulting, a recruitment optimization firm that helps companies evaluate their recruitment efforts to make them more effective and efficient.

Availability

Keynote, Panelist, Workshop, Corporate Training

Industry Expertise

Recruiting, Human Resources, Staffing and Recruiting

Areas of Expertise

Strategic Planning, Hiring, Gen Y Workforce, Recruitment Process Outsourcing (Rpo), Recruiting Best Practices

Affiliations

AHRMA, IHR, SHRM

Sample Talks

The Net/Net of Net Geners

10,000 Baby Boomers are retiring each and every day. 60% of federal workers will hit retirement age within the next 5 years. There is a generation who is entering the workplace currently - 80 million of them - called Net Geners. This is the first generation to grow up with the internet and technologies available to them throughout their entire life. This has molded and shaped their outlook on employment, work/life balance, social awareness. How can you attract and retain them? Follow me.

Education

Jacksonville College

Double - Music Education / Voice Performance

Accomplishments

SHRM Top 5 Speaker

SHRM (Society of Human Resource Management) has Doug rated as one of their top 5 speakers globally.

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