

Dr Smirti Kutaula

Associate Professor in Human Resource Management at Kingston University

London, England, GB

Dr Smirti's interests include fairtrade, sustainability, psychological contract, and HRM.

Biography

Dr Smirti Kutaula is an Associate Professor in Human Resource Management at Kingston Business School. She completed her award-winning PhD in the area of psychological contract from Cardiff Business School, United Kingdom. Her research interests include fairtrade, sustainability, psychological contract, and HRM in developed and emerging economies. She has published in leading journals such as Journal of Business Research, Human Resource Management Review, International Journal of Human Resource Management, Journal of Business Ethics, Management Decision and Journal of Cleaner Production. She also received funding from DesignScapes, a European Union-funded project. Dr Kutaula has received many awards for her research from Academy of Management, British Academy of Management and Fairtrade International Symposium.

Areas of Expertise

Psychological Contract, Sustainability, Fairtrade, HRM

Affiliations

Committee Member, HRM SIG, British Academy of Management , Member, American Marketing Association (AMA) , Member, Environmental Association for Universities and Colleges (EAUC), Member, Academy of Management (AOM), Member, British Academy of Management (BAM) , Member, Indian Academy of Management (IAM)

Education

Cardiff University

Ph.D. Social Sciences

Jamia Millia Islamia

M.Sc. Human Resource Management

Delhi University

B.Sc. Economics

Accomplishments

Finalist, Carolyn B. Dexter Award, Academy of Management Conference
2019

Distinguished Paper Award in the doctoral thesis competition of the European Doctoral Programmes Association in Management and Business Administration (EDAMBA)
2016

Runners-Up Prize, Marketing and Retail track at the British Academy of Management (BAM) Conference
2016

Best Track Paper Award at the Fair Trade International Symposium
2015

Best Proposal Award at Indian Institute of Management, Ahmedabad Doctoral Colloquium
2011

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