

Ernest O'Boyle

Associate Professor of Management and Entrepreneurship at Indiana University, Kelley School of Business

Bloomington, IN, US

Ernest O'Boyle is an expert in the field of individual differences, counterproductive work behavior, research methods and ethics.

Biography

Ernest H. O'Boyle earned his doctorate in 2010 from Virginia Commonwealth University. He is the Dale M. Coleman Chair of Management in the Kelley School of Business at Indiana University. His research interests include star performance, counterproductive work behavior, research methods, and ethical issues surrounding publication practices. He has more than 50 peer-reviewed journal publications in such outlets as Academy of Management Journal, Journal of Applied Psychology, Journal of Management, Organizational Research Methods, and Personnel Psychology. His work has been featured in the Wall Street Journal, Bloomberg Businessweek, National Public Radio's Morning Edition, and in the NYT bestselling book, Work Rules! He is the recipient of the Academy of Management Early Career Awards for both the Research Methods Division and Human Resources Division. O'Boyle sits on the editorial boards of Personnel Psychology and Journal of Applied Psychology, and is a former associate editor at Journal of Management and current associate editor for Open Science Framework's SCORE project.

Industry Expertise

Education/Learning

Areas of Expertise

Star Performers, Questionable Research Practices, Psychopaths, Narcissism, Employee Misconduct, Machiavellianism, Psychopathy, Research Misconduct

Education

Virginia Commonwealth University

Ph.D.

Accomplishments

Sage Publications/Academy of Management Research Methods Division Early Career Award
2015

Collegiate Teaching Award, Tippie College of Business, University of Iowa
2016

**Academy of Management Human Resources Division Early Career Achievement Award
2016**

**Personnel Psychology Best Article Award Winner for "The Best and the Rest: Revisiting the Norm of Normality."
2014**

**Sage Publications/Academy of Management Research Methods Division Best Paper Award for The
Chrysalis Effect: How ugly data metamorphosize into beautiful articles
2013**

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