

# **Fiona A.E. McQuarrie**

**Professor Emeritus at School of Business, University of the Fraser Valley**

Abbotsford, BC, CA

Expertise in Canadian industrial relations, workplace issues, post-secondary education, and organizations.

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## **Biography**

Fiona McQuarrie has been researching and writing about work and organizations for more than 30 years. Her areas of interest include industrial relations, organizational theory, workplace diversity, management history, post-secondary education, and the interaction between work and leisure. She is a regular media commentator on work, employment, and organizational issues. Dr. McQuarrie is Professor Emeritus in the School of Business at the University of the Fraser Valley (UFV). At UFV she was Associate Dean of the Faculty of Professional Studies and Co-Chair of the Business program. She was the first woman at UFV and the first faculty member in the School of Business to be promoted to the rank of Professor. She has also taught at the University of Alberta, Simon Fraser University, Athabasca University, and the University of Prince Edward Island. She is currently Special Projects Officer at the BC Council on Admissions & Transfers, which oversees BC's post-secondary transfer credit system. She holds a Ph.D. in organizational analysis from the University of Alberta; a Bachelor of Business Administration (with majors in business and English), an MBA, and a Certificate in Liberal Arts from Simon Fraser University; and a Certificate in General Studies from Thompson Rivers University. Dr. McQuarrie is the author of the textbook *Industrial Relations in Canada*, published by John Wiley and Sons. Currently in its fourth edition, the textbook is used at more than 30 universities and colleges across Canada. She is also the Canadian co-author of the widely used casebook *Applications in Human Resource Management*, published by Nelson Education. Dr. McQuarrie's research has been published in journals such as the *Academy of Management Executive*, the *Canadian Journal of Administrative Studies*, the *Canadian Journal of Higher Education*, the *International Journal of Management Education*, *Relations Industrielles/Industrial Relations*, *Leisure/Loisir*, and *Management and Organizational History*. She has presented her research findings on work and organizations at many major international conferences. Dr. McQuarrie is a member of the Academy of Management, the Administrative Sciences Association of Canada (where she has served on the Board of Directors as a Member-at-Large, as Awards Chair, and as Divisional Liaison), the Canadian Association for Work and Labour Studies, the Canadian Industrial Relations Association, and the Canadian Association for Leisure Studies.

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## **Availability**

Keynote, Moderator, Panelist, Workshop, Author Appearance, Corporate Training

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## **Industry Expertise**

Public Policy, Government Relations, Education/Learning, Management Consulting, Program Development, Government Administration, Writing and Editing, Training and Development

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## **Areas of Expertise**

Higher Education, transfer credit, Workplace Behavior, Organizational Behaviour and Leadership, Organizational Theory, Gender & Diversity in Organizations, Post-Secondary Education, Human Resource Management, Work and Employment, Industrial Relations, post-secondary student mobility

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## **Affiliations**

Administrative Sciences Association of Canada, Academy of Management , Canadian Industrial Relations Association , Canadian Association for Work and Labour Studies, Canadian Association for Leisure Studies

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## **Education**

### **University of Alberta**

Ph.D. organizational analysis

### **Simon Fraser University**

MBA, major in organizational behaviour

### **Simon Fraser University**

BBA (Bachelor of Business Administration), majors in business and English

### **Simon Fraser University**

Certificate in Liberal Arts

### **Thompson Rivers University**

Certificate in General Studies

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## **Accomplishments**

### **Best Paper Awards, Administrative Sciences Association of Canada Conference, 2004 and 2012**

Co-author of Best Paper in Organizational Theory Division (2012); author of Best Paper in Management History Division (2004)

### **Honourable Mention Paper Awards, Administrative Sciences Association of Canada Conference, 2001 and 2008**

Author of Honourable Mention Paper in Gender and Diversity in Organizations division (2001); author of Honourable Mention Paper in Management History division (2008)

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