

Frederick Morgeson

Professor of Management at Michigan State University

East Lansing, MI, US

Expert in leadership, recruiting and hiring, job analysis and design, talent management, and organizational psychology

Biography

Frederick P. Morgeson is the Eli Broad Professor of Management in the Eli Broad College of Business at Michigan State University. As an industrial and organizational psychologist (Ph.D., Purdue University), he studies how organizations can optimally identify, select, develop, manage, and retain talent to achieve their strategic goals. With more than two decades of experience, Dr. Morgeson has conducted award-winning research, taught, and consulted across a range of topics in the human resource management and talent management domain, including recruiting and hiring; leadership experiences and development; team leadership and performance; organizational development; and job analysis and design. This includes working with numerous public and private-sector organizations across a range of industries, with particular emphasis on high-risk and healthcare industries. Prior to joining Michigan State University, Dr. Morgeson was a faculty member in the Management Department at Texas A&M University and a manager of a recording studio in the Detroit area.

Industry Expertise

Market Research, Business Services, Education/Learning

Areas of Expertise

Job Analysis and Design, Team Leadership and Performance, Recruiting and Hiring, Human Resource Management, Talent Management, Leadership Experiences and Development, Organizational Development

Education

Purdue University

PhD

Accomplishments

Faculty Excellence Award

Michigan State University

Best Paper Award

SAGE

Emerald Citations of Excellence Award
Emerald Group Publishing

Best Leadership Paper Award
Ian O. Ihnatowycz Institute for Leadership

Lewis Quality Award
Eli Broad College of Business, Michigan State University

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