

Homa Bahrami

Senior Lecturer at Haas School of Business, University of California,
Berkeley

Berkeley, CA, US

Expert on organizational flexibility and dynamic leadership

About

Homa Bahrami is an international educator, advisor, board member, and author, specializing in organizational flexibility, team alignment, and dynamic leadership in global, knowledge-based industries. She is a senior lecturer at the Haas School of Business, University of California, Berkeley and a faculty director at the Haas Center for Executive Education, and has served on the Board of the Haas Center for Teaching Excellence. She is the co-author of a major textbook (with Harold Leavitt, Stanford University), "Managerial Psychology: Managing Behavior in Organizations," published by the University of Chicago Press, and translated into many languages. Her latest book, "Super-Flexibility for Knowledge Enterprises," (second edition published by Springer and co-authored with Stuart Evans, Carnegie Mellon) focuses on practical approaches for strategizing, organizing, and leading knowledge workers based on their collective experience and field research in Silicon Valley during the past 30 years. Bahrami has served on the boards of directors of three public technology companies and has been a member of all three board committees: audit, compensation, and governance. She is a member of the National Association of Corporate Directors and is active in executive education and executive development in the U.S., Europe, and Asia.

Areas of Expertise

Dynamic Leadership, Organizational Flexibility, Leading Multi-cultural Knowledge Workers, Orchestrating Geo-distributed Teams, Impact of Technology on Organizational Design, Organizational Innovation for Globalization, Enterprise Adaptation & Flexibility, Transformational Change

Selected External Service & Affiliations

Member of the Board of Directors, Fabrinet (2012-present), Member of the Board of Directors, FEI Inc. (2012-2016), Member of the Board of Directors, FormFactor, Inc., Director, Pedagogy, Inc., Advisory Director, Securitas Capital, Member, Advisory Board: Institute for Growth & Innovation, Icarian, Kadiri, Green Border, Mercer Tech, Member, Advisory Board: HEAL, UCSF, Advisor and executive educator for global and high tech companies in the US and Europe

Positions Held

At Haas since 1986

1995 ? present, Senior Lecturer, Haas School of Business 2006 ? present, Faculty Director, Berkeley Executive Education, Haas School of Business 2009 ? 2014, Advisory Board, Center for Teaching Excellence, Haas School of Business 2003-2004 & 2017 Guest Professor, University of St. Gallen, Switzerland 1999-2000, Guest Professor, University of Witten-Herdecke, Germany 1986 ? 1995, Lecturer, Haas School of Business 1984 ? 1988, Research Associate, Graduate School of Business, Stanford University 1982 ? 1984, Postdoctoral Fellow & Visiting Scholar, Graduate School of Business, Stanford University

Education

Aston University

PhD Organizational Behavior

Aston University

MSc Industrial Administration

Hull University

BA with Honors Sociology & Social Administration

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