

Joaquin Roca

Principal at JoaquinRoca.com

Greater New York City Area, NY, US

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Biography

I am an organization development consultant who helps NY startups scale. Currently, I'm working with several NY tech startups as a scaling consultant. I help these organizations think about the people side of scaling a startup. Good group process means efficiency, engagement, and results. By helping them focus on process, I enable startups to make the most of their expertise. It's the most rewarding and interesting work I have done in my career. Over the past 13 years I've consulted for large-scale change initiatives, facilitated trainings, led strategic planning sessions and retreats, coached executives, and conducted applied research projects. As a consultant I've worked with lots of great organizations including Harvest, SumAll, Urtak, numerous agencies in the United Nations system, The Federal Reserve Bank of Boston, The Borough of Lansdale, PA, and Pfizer, to name a few.

Availability

Keynote, Panelist, Workshop, Corporate Training

Industry Expertise

Internet, Corporate Training, Corporate Leadership

Areas of Expertise

Startup, Scaling, Culture

Affiliations

American Psychological Association (APA), Academy of Management Association (AMA), Society for Industrial Organizational Psychologists (SIOP), Mensa

Sample Talks

Revolutionize Your Team: Group Process and High Performance Teams

Why is it important to think about how teams get work done? As a process consultant I help teams work better, faster, more collaboratively, and in a way that builds their capacity to work together moving forward. When I shave an hour off of a six-person meeting by helping them tailor their process, better ideas are generated and six person-hours can be transferred away from a frustrating meeting to substantive work for the organization. That is real bottom line impact.

Event Appearances

Group Process and Team Dynamics
2012 POP LEADERSHIP INSTITUTE

Working as a team
NYU-Poly Summer Incubator Program

A Good Co-founder is Hard to Find
GeneralAssemb.ly

Revolutionize Your Team
Queens Tech Meetup

Education

Teachers College at Columbia University
Ph.D. (ABD) Social-Organizational Psychology

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