

# **Judith H. Katz, Ed.D.**

**Trustee Emerit at Fielding Graduate University**

Washington, DC, US

Thought leader, practitioner, educator, and strategist for more than 40 years in organization development, inclusion, and strategic change.

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## **Biography**

Fueled by her passion for addressing systemic barriers, known for her boundless energy and sharp analytical mind, Judith Katz has distinguished herself as a thought leader, practitioner, educator, and strategist for more than 40 years. She has created new paradigms in organization development and pioneered cutting-edge approaches to white awareness, inclusion, the leveraging of differences, covert processes, and strategic change. Throughout her career, Judith's thought leadership has brought critical ideas and issues to light. Few people, for instance, have connected the ability of all individuals to do their best work with the future of organizations as eloquently or persuasively. Colleagues and clients speak highly of her generosity, her humility, her approachability, her sense of humor - and her resolute commitment to partnering with all people so they can step fully into their own personal power. Judith began her career by earning a doctorate in education from the University of Massachusetts in 1976. After continuing in academia, Judith joined The Kaleel Jamison Consulting Group, Inc. (KJCG), in 1985 and currently serves as Executive Vice President. She has led many transformational change initiatives in the United States and around the globe, partnering with such organizations as Allstate, Ecolab Inc., EILEEN FISHER, INC., Merck, the City of San Diego, Telecoms of Singapore, and United Airlines. She also co-created the Covert Process Concept and Lab with Bob Marshak. Judith has been widely recognized for her extensive contributions. She was named a Pioneer of Diversity by Profiles in Diversity Journal in 2007 and a Legend of Diversity by the International Society of Diversity and Inclusion Professionals in 2012. In 2014, Judith received the Organizational Development Network's Lifetime Achievement Award. She has also received ODN's Larry Porter Award (2009) and the Outstanding Achievement in Global Work Award (2012). She received the DTUI Cultural Competency Professional Award in 2004 and the American College Personnel Association Voice of Inclusion Medallion the same year. In 2015 she was recognized as a Forum on Workplace Inclusion Legacy Leader. Judith serves as an Expert Panelist for The Diversity Collegium Global Diversity and Inclusion Benchmarks.

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## **Industry Expertise**

Education/Learning, Executive Search, Corporate Leadership, Program Development

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## **Areas of Expertise**

Organization Development, White Awareness, Inclusion, Covert Processes, Strategic Change, Workshop Facilitation, Leadership Development, Culture Change, Strategic Planning

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## **Affiliations**

NTL Institute : Member, College of Education at the University of Massachusetts Amherst : Dean's Council Member

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## **Education**

**University of Massachusetts, Amherst**  
EdD Organizational Behavior, Education

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## **Accomplishments**

**Lifetime Achievement Award**  
2014 Organizational Development Network

**Outstanding Achievement in Global Work Award**  
2012 Organizational Development Network

**Legend of Diversity**  
2012 International Society of Diversity and Inclusion Professionals

**Larry Porter Award**  
2009 Organizational Development Network

**Pioneer of Diversity**  
2007 Profiles in Diversity Journal

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