

Keith Ray, Ph.D.

Program Director, Organization Development & Leadership at Fielding Graduate University
Santa Barbara, CA, US

Dialogic Organization Development scholar-practitioner bringing the craft of change alive for change agents and leaders.

Biography

Dr. Keith Ray is the Program Director for Fielding Graduate University's Master of Arts in Organization Development and Leadership and Managing Partner of Act Too Consulting, Inc. He brings over 25 years of experience in organization development and leadership to the director role, building a successful organization development practice that cultivated leadership and change with government and commercial clients. As a scholar-practitioner, Keith has combined his research interests and OD practice by creating customized cohort-based leadership development programs, studying leadership development impacts within organizations, and conducting studies using social network analysis and narrative methods. Keith has partnered closely with clients to understand how organizational change and leadership occur in the day-to-day communicative actions. Theories of social constructionism and complexity inform his practice and his writings. Keith has authored book chapters on Dialogic Process Consultation and Dialogic Leadership Development and several articles on the same subjects.

Industry Expertise

Research, Education/Learning, Writing and Editing

Areas of Expertise

Organization Culture, Complexity Theory, Dialogic Organization Development, Change Leadership

Affiliations

International Coach Federation , Academy of Management, Organization Development Network

Event Appearances

Perspectives on Dialogic OD & Stories from the Field
University of San Francisco Guest Lecture

Dialogic Organization Development: Opening Up the Governance of Change
Academy of Management Annual Meeting

Working Live: Dialogic Process Consultation

First International Conference on Dialogic Organization Development

Education

Fielding Graduate University

PhD Human and Organizational Systems

Fielding Graduate University

MA Human and Organizational Systems

University of Nebraska-Lincoln

BA Physics

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