

# **Kim Walker, Ph.D.**

**Associate Faculty - School of Leadership Studies at Fielding Graduate University**

Santa Barbara, CA, US

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## **Biography**

Dr. Kim Walker is Associate Faculty for Fielding's Organization Development & Leadership Program. In her full time role, she serves as Chief of People, Culture, and Strategy at Tahirih Justice Center, a nonprofit serving immigrants fleeing gender-based violence. She works to align Tahirih's values with its policies and practices; manages the development and implementation of organizational strategy; and ensures principles of diversity, equity, and inclusion are embedded in all aspects of Tahirih's work. In addition to her work at Tahirih and Fielding, Kim serves as an adjunct professor at several other universities in the areas of organizational development, leadership, management, and diversity, equity, and inclusion.

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## **Industry Expertise**

Research, Education/Learning, Training and Development

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## **Areas of Expertise**

Training, Management, Organizational Development, Leadership, Diversity, Equity, and Inclusion

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## **Affiliations**

IDEAS Generation : Board Chair

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## **Event Appearances**

**Making Accountability a Reality: Creating a DEI Performance Review Competency**  
The Forum on Workplace Inclusion

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## **Education**

**Antioch University**

PhD Leadership and Change

**University of Arizona**

Certificate Human Rights Practice

**Bowling Green State University**  
MA Organization Development

**University of California ? Los Angeles (UCLA)**  
MA Urban Planning

**The College of William and Mary**  
BA Psychology and Hispanic Studies

**Cornell University**  
Certificate Strategic Human Resources

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