

Latise Hairston, Ph.D., PCC, CDP, CCMP

Associate Faculty - Evidence Based Coaching at Fielding Graduate University

Santa Barbara, CA, US

Experienced leader and coach in organizational development, strategic planning, diversity, equity, and inclusion.

Biography

Dr. Latise Hairston is the Founder and Chief Impact Officer of HOPE Consulting and an adjunct faculty at Fielding Graduate University and Medaille College. Latise is a dynamic, accomplished certified Diversity, Equity & Inclusion strategist respected for delivering a consistent creative vision based on data-driven decision making. She has a proven track record of effectively designing and managing large-scale culture transformation projects overseeing the entire implementation cycle, including within a multi-billion-dollar hospitality organization. For over twenty years, Latise has advocated for those who have been marginalized and disenfranchised. She began her career in child welfare advocating for youth and families. Latise continued working as a social worker and counselor, serving as an activist for social justice, interrogating systems of oppression. To have a more global impact, she began teaching, training and coaching within organizations. Latise has counseled and coached hundreds of individuals, leaders, and organizations in the government, non-profit, and corporate sectors. She has supplied leadership and content expertise, working with multiple stakeholders to design and redesign several outcome-based training curricula. Through an ongoing contract with Buffalo State College and the Office of Children and Family Services, Latise was instrumental in the strategy, field test, pilot deliveries, and statewide social welfare practice change implementation. Latise holds an M.S. in Counseling and Human Services, M.S. in Creativity and Change Leadership, and a Ph.D. in Leadership and Policy. She is also a graduate of the Buffalo Niagara Partnership Diversity, Equity, and Inclusion Academy. Latise is a lifelong learner. She holds numerous certifications, including Certified Professional Coach, Trauma Counselor, Certified NLP Coach, and Change Management Professional. Latise has presented at several conferences and is a published researcher. Latise has a heart for people and the community. She volunteers with the Restorative Justice Coalition. She serves on the Board of an African and African American heritage charter school and is the Human Capital Community of Practice leader for the International Coaching Federation.

Industry Expertise

Non-Profit/Charitable, Education/Learning

Areas of Expertise

Inclusion Leadership, Diversity, Communication, Collaboration, Public Speaking, Organizational Development, Strategic Planning and Design, Inclusion, Program Development, Community Outreach, Coaching, Leadership Development, Change Management, Culture Transformation, Equity

Affiliations

Restorative Justice Coalition, International Coaching Federation, Kappa Delta Pi, Kappa Gamma Pi, Board Trustee - Charter School of Inquiry, Co-Led for the Human Capital Community of Practice : International Coach Federation (ICF)

Education

Niagara University

Ph.D. Leadership and Policy

Buffalo State College

M.S. Creativity and Change Leadership

Canisius College

M.S. Counseling/Human Services

St. John Fisher College

B.A. Psychology

Accomplishments

Outstanding Doctoral Student in Leadership and Policy

Dean's List 2012-2014

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