

Linda Sharkey

Executive Director at Executive Networks, Inc.

San Francisco, CA, US

HR specialist who develops high potential leaders through proven talent processes that yield improved capabilities and business results

Biography

Linda is a proven leader with experience in Fortune 10 companies building teams and driving talent development initiatives that support productivity and company growth. She has specific expertise in culture transformation, developing high potential leaders and building proven talent processes that yield better leadership capability. Her most recent book co authored with Dr. Paul Eccher, *Optimizing Talent* is a groundbreaking work spelling out proven steps to build a talent rich organization and a must read for every leader who knows talent is the real competitive advantage. Linda currently is Executive Director of Executive Networks, Inc. a world-wide organization that connects key HR heads from the largest corporations in the world. She provides members new ideas, advice, practical materials and "early warnings" on key trends and innovations. Most recently Linda was V.P., People Development at Hewlett Packard, responsible for establishing and driving the company's talent management initiative, performance management processes, career development, executive staffing, coaching, employee engagement, and diversity and inclusion efforts. In this capacity she launched an executive development process that resulted in key actions to drive a high performance culture. She refocused the diversity efforts to be part of the mainline talent management initiatives and embedded them into the core processes of the company. Prior to HP, Linda was with GE and held numerous Senior Human Resources and Talent Management roles. She established a leadership development effort for GE Capital that became part of the Crotonville offerings and was named a best practice by CEO Jack Welch. She led several key cultural integrations and established a coaching process for executives, developed HR professionals as coaches and personally coached many senior leaders. Linda is widely published in the area of leadership development, culture change and executive coaching. She is frequently a keynote speaker at company events, Linkage, Talent Management Magazine conferences, Conference Board and the Organization Development Network. She holds a PhD in Organization Development from Benedictine University, MPA from Russell Sage College and a BA in History from Nazareth College. She is a past two term member of the Academy of Management Board for OD as the scholar practitioner.

Availability

Keynote, Moderator, Panelist, Workshop, Host/MC

Industry Expertise

Corporate Training, Corporate Leadership, Professional Training and Coaching, Training and Development, Business Services, Talent Management, Public Relations and Communications, Human Resources, Management Consulting

Areas of Expertise

Human Resources Management, Executive Development and Staffing, Six Sigma Leadership Strategies, Leadership Development, Performance Management, Innovative Approaches to Resource Constraints, Building and Sustaining Organizations Through Values Driven Leadership, Culture Change and Organization Transformation, Talent Strategy Development

Sample Talks

The Brand of You! - The Keys to High Performance

Are your thinking and behavioral styles contributing to your effectiveness and success? Or are your patterns of thinking counter-productive and producing the wrong results? This event will illustrate the value of self-assessment and reveal high-performance styles and behaviors. Using the Life Styles Inventory? (LSI), a validated self-assessment, participants will discover 12 specific styles of thinking that can either help or hinder a person from reaching his or her potential.

Event Appearances

The Brand of You! - The Keys to High Performance

Future Women Leaders Conference

Optimizing Talent: Creating a Talent-Rich Organization

The Fourth Annual Springfield Lecture Series

The Importance of Benchmarking

Organization Development Network Conference

Optimizing Talent: What Every Leader and Manager Needs to Know to Sustain the Ultimate Workforce

Future Connect Conference

Organization Innovation in Action: A ?C Suite? Case Study to Unleash Creativity and Innovation Across and Down the Organization

Organization Design Conference

Education

Nazareth College

B.A. History and Political Science

Russell Sage College

Master of Public Administration

Accomplishments

Executive Director

Linda is an Executive Director with Executive Networks. With a 25-year legacy as a leading provider of executive peer networks, Executive Networks is focused on building the world's foremost constellation of executive peer networks. Our model for executive peer networks is focused on providing unparalleled value to members in three key areas: personal, professional and organizational. We are unique as a firm that is focused solely on being the world's best provider of executive peer networks.

Distinguished Fellow

Linda is a Distinguished Fellow with the Center for Global Leadership Development - The Marshall Goldsmith School of Business, Alliant University.

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