# Luis Alejandro Molina Sánchez

Managing Director - Founder at Sinergy Latam Consulting Group SAS Bogotá D.C., CUNDINAMARCA, CO

Entrepreneur, University Professor, Researcher + Managing Director & CEO Sinergy Latam Consulting Group

## **Biography**

Professional in Psychology and Specialist in Human Resources with emphasis in Organizational Development & great capability to plan in the long term and to secure results through the creation and formation of high performance teams. Twelve years of experience in National and Multinational Companies in design, lead, and consolidate the processes of HR. With high sense of engagement, proactive, innovative, objective and great capability to guide and to obtain results, ability to attract, to retain and to develop the top talent according to the corporative goals, ability to negotiate, to influence and promote positive changes in the Organizational Culture.

#### **Availability**

Moderator, Panelist, Workshop, Author Appearance, Corporate Training

### **Industry Expertise**

Human Resources, Corporate Leadership, Management Consulting

## **Areas of Expertise**

Talent Management, Hr Transformation, Hr Business Partnering, HCM

#### **Affiliations**

Member American Management Asociation (AMA) 2001. Member American Productivity & Quality Center (APQC) 2001. Member Balanced Scorecard Collaborative (BSCOL) 2002. Member Human Factors and Ergonomic Society (HFES) 2005. Member Human Factors Internationa

#### Education

Pontificia Universidad Javeriana

Competence Model (Selection, Training & Developement) Human Development Management

**Universidad de Los Andes** 

Training & Development Specialist Deepening in Processes of Formation and Training in Organizations

Fundación Universitaria Empresarial de la Camara de Comercio de Bogotá Internal Consultant Advisory

Universidad de La Sabana

Corporate Communications Specialist Corporate Communications

Universidad de La Sabana

Psychologist Psychology

Universidad de La Sabana

Specialist in Project Management Project Management

Fundación Universitaria Empresarial de la Camara de Comercio de Bogotá

Dual Formation Specialist Dual Formation

Universidad del Rosario

Specialization in Human Resources Management & Organizational Development Human Resources Management

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