

Marnie Smith

Partner at Lighthouse NINE Group

Toronto, ON, CA

Marnie is a value-driven business professional with expertise in custom consulting solutions.

Biography

Marnie Smith heads the High Performing Teams and the Change Management practices at Lighthouse NINE Group. Her expertise encompasses Organization Design and Effectiveness, Team Development, Facilitation and Training, as well as Leadership Coaching. Designing consulting and coaching solutions that set teams up for success is Marnie's talent and passion. It begins with listening intently to clients and understanding their concerns, their needs, their aspirations. With over 18 years' experience as an internal and external consultant, Marnie works from initial problem scoping/visioning through to customized solution design and careful implementation. As an internal consultant at Mars Canada and RSA Canada, Marnie developed signature processes that enabled these firms to create resilient team cultures and strengthen employee engagement. Marnie has been a trusted advisor at multi-national organizations such as IBM, Corning, State Farm, Cemex and Wrigley, and has consulted in industries including Financial Services, Insurance, Manufacturing, IT, and Consumer Packaged Goods. As a Partner at Lighthouse NINE, Marnie collaborates closely with her colleagues, bringing into play their varied expertise ranging from sales leadership to strategic planning to executive development. The L9 team has an extraordinary dedication to making sure clients are simply thrilled with winning service and solutions that deliver lasting impact.

Industry Expertise

Financial Services, Consumer Goods, Insurance, Consumer Services, Corporate Leadership, Corporate Training, Human Resources, Professional Training and Coaching, Talent Management

Areas of Expertise

Coaching and Facilitation, Change Management Leadership, Project / Relationship Management, Communication Strategy, Program Design and Development, Training and Development, Talent Management, Team Building and Leadership, Organizational Design and Effectiveness, Culture Change

Affiliations

International Coach Federation (ICF), Council of Executive Women, Strategic Capability Network

Education

Royal Roads University
Graduate Certificate Executive Coaching

The London School of Economics and Political Science (LSE)
M.Sc. Industrial Relations and Personnel Management

Queen's University
BAH Economics

Accomplishments

Associate Certified Coach (ACC) - International Coach Federation
2012

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