

Marshall Jones

Assistant Professor and Director | School of Psychology at Florida Tech

Melbourne, FL, US

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About

Dr. Marshall Jones is a recognized innovator in public safety and law enforcement, both as a practitioner and applied researcher. He leverages his combined experiences from law enforcement, consulting, education and applied research to explore problems impacting public and private organizations. A practitioner at heart, Dr. Jones considers himself an "accidental academic," who has earned much of his graduate education in criminal justice and industrial-organizational psychology while working full-time in law enforcement. He also holds a doctorate in business administration with a focus on organizational behavior. Dr. Jones retired from policing in 2003 to establish Florida Tech's undergraduate forensic psychology program. He has served as the undergraduate academic program chair, director of online programs and on several university committees for the College of Psychology and Liberal Arts. He teaches forensic and behavior courses in criminological theories, forensic investigations, delinquency and prevention, serial offenders, violent crime, organizational behavior and leadership. Dr. Jones is a recognized expert in offender behavior and motivation, victimology, interview techniques, police selection and training, and organizational behavior with a focus on leadership. His applied research includes chronic offender behavior and prevention, police recruiting and retention, hostage taker motivations, sexual assault, and police selection. He is currently researching leadership challenges, including police recruiting and retention. Dr. Jones has partnered with criminal justice agencies including the FBI, U.S. Attorney's National Advocacy Center, U.S. Probation, U.S. District Courts, Florida Police Chiefs Association, the U.S. Army, and several local law enforcement agencies. He has been an invited lecturer at the FBI's National Academy, Florida Police Chief's Association, Florida Crime and Intelligence Analysts Association, International Association of Crime Analysts and several local and regional practitioner organizations. A sought-after consultant, Dr. Jones' current consultation involves agency assessment and coaching, leadership development, succession planning and exploring new and emerging technologies related to enhanced public safety and security. Dr. Jones is a veteran of the U.S. Marine Corps. He maintains his police certification and serves as a reserve, conducting staff research and training.

Areas of Expertise

Organizational Behavior, Implicit Bias Training, Law Enforcement Policies and Procedures, Leadership Pathfinding, Leadership Development, Police Recruiting and Retention, Forensic Psychology, Violent Crime

Affiliations

Academy of Criminal Justice Sciences (ACJS) : Member, Association of Threat Assessment Professionals (ATAP) : Member, Society for Police and Criminal Psychology : Member, Florida Police Chiefs Association: Member, International Association of Chiefs of Police: Member

Event Appearances

Algorithmic Confirmation Bias and Need for Adversarial Collaboration
Academy of Criminal Justice Sciences Annual Meeting

Implicit Bias Training: A Human Cognitive Approach to Effective Police
Academy of Criminal Justice Sciences Annual Meeting

Case Studies in Identifying, Assessing, and Mining Behavioral Data from Applied Sources: A Grounded Theory Methodological Approach to Identifying Behavioral Factors
Association of Threat Assessment Professionals (ATAP) Annual Conference

Strategies for Managing the Myths and Realities of Implicit Bias
Mid-winter Conference of the Florida Police Chiefs Association

Let the Data Speak: How to Identify, Assess, and Mine Behavioral Data in Experimental Applied Research Environments
American Association of Behavioral and Social Sciences Conference

Roach Lab: Using Cockroaches to Increase Learning Outcomes in Undergraduate Psychology
Conference on Academic Research in Education (CARE)

Education

Florida Institute of Technology
Doctorate Business Administration

Florida Institute of Technology
M.S. Industrial and Organizational Psychology

University of Alabama
M.S. Criminal Justice

Warner Southern College
B.A. Organizational Management

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