

Mary Jean Vignone, Ph.D.

Associate Faculty - School of Leadership Studies at Fielding Graduate University

Santa Barbara, CA, US

Organizational Development professional and innovative strategic consultant with proven ability to assess organizational needs

Biography

As an adjunct faculty member at Fielding Graduate University, Dr. Mary Jean Vignone has designed, developed and delivered a blended learning program for nonprofit leaders. Dr. Vignone brings hands-on experience in organizational development from partnering with executives at Santa Barbara Bank & Trust and Union Bank to create effectiveness initiatives to address business objectives and regulatory requirements. She managed a team of learning professionals to deliver technological system conversions through classroom-based, virtual training labs, video tutorials, webinars and job aids. As Director of Residential Lending Learning Solutions at Union Bank, she works to align training and organizational development strategies with business objectives and strategies. Dr. Vignone is a Fellow in the Institute of Social Innovation at Fielding Graduate University.

Industry Expertise

Research, Education/Learning, Training and Development

Areas of Expertise

Leadership Development, Organizational Change, Strategic Planning, Nonprofit Leadership

Education

Fielding Graduate University, Santa Barbara, CA

PhD Human and Organizational Systems

California Lutheran University, Thousand Oaks, CA

MBA Business Administration

Queens College of CUNY, Flushing, NY

BA Psychology

Accomplishments

Woman of Distinction - Girl Scouts of America

Presented by Girl Scouts of Tres Condados

Ralph Raddue Award for Innovation
Presented by Santa Barbara Bank & Trust

Vision Award
Presented by Santa Barbara Bank & Trust

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