

# **Matt Quade, Ph.D.**

**Kimberly and Aaron P. Graft Professor in Christian Leadership in Business; Associate Professor of Management; Director, Christian Leadership and Ethics at Baylor University**  
Waco, TX, US

Dr. Quade's research focuses on behavioral ethics in the workplace, both ethical and unethical behavior, as well as ethical leadership.

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## **Biography**

Matt Quade is an Assistant Professor of Management at Baylor University. He earned his Ph.D. in Business Management from Oklahoma State University. Dr. Quade is passionate about impacting students at Baylor. He currently teaches Leadership & Organizational Behavior (MGT 3305) and Principled Leadership (MGT 4305). Dr. Quade's research interests center on behavioral ethics in the workplace, both ethical and unethical behavior. He studies topics such as ethical leadership, ethical behavior comparisons, customer unethical behavior, abusive supervision, and ostracism. His research has been published in the Journal of Applied Psychology, Personnel Psychology, Journal of Management, Journal of Vocational Behavior, and Organizational Psychology Review. Prior to joining the faculty at Baylor, Dr. Quade held a visiting assistant professor position at Oklahoma State University-Tulsa. Before returning to school to work on his Ph.D., Dr. Quade worked for Chesapeake Energy.

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## **Industry Expertise**

Research, Education/Learning, Business Services, Writing and Editing

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## **Areas of Expertise**

Teaching, Social Undermining, Customer Unethical Behavior, Ethical Leadership, Data Analysis, Business Ethics, Ethical Behavior Comparisons, Abusive Supervision, Workplace Ostracism

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## **Affiliations**

Academy of Management : Member, Southern Management Association : Member

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## **Education**

**Oklahoma State University**

Ph.D. Management (Organizational Behaviour)

**Oklahoma State University**

MBA Business

## **Accomplishments**

**Best Overall Paper of 2015 SMA Conference**  
Southern Management Association

**Best Paper in Track**  
2015 Southern Management Association - Ethics/Social Issues/Diversity/Careers Track

**Best Student Paper Award**  
Academy of Management - Social Issues in Management Division

**Phillips Dissertation Fellowship Award**  
Spears School of Business, Oklahoma State University

**Outstanding Reviewer**  
2012 Southern Management Association

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