

Mevan Jayasinghe

Associate Professor; Associate Director of Outreach, Director of Professional Development and Labor Education Programs in the School of Human Resources and Labor Relations at Michigan State University

East Lansing, MI, US

Mevan Jayasinghe conducts international research on the effectiveness of human resource mgmt & corporate social responsibility strategies.

Biography

Mevan Jayasinghe is an Associate Professor in the School of Human Resources and Labor Relations at Michigan State University. He also serves as the Associate Director of Outreach and Director for Professional Development and Labor Education Programs. He received his PhD in Business (Management and Human Resources) from the University of Wisconsin-Madison in 2013. Professor Jayasinghe conducts international research on the effectiveness of human resource and corporate social responsibility investments and on disparities in job quality (pay, safety, employment discrimination) across countries. His most recent work, centered in the context of global supply chains and using data from emerging economies such as Sri Lanka, examines the discretionary human resource investments made by supplier firms (e.g. voluntary labor codes & certifications) and the impact of these investments on business performance and working conditions. He has published his work in leading scholarly journals, such as the Academy of Management Journal, the Journal of Applied Psychology, the Journal of Management, the Journal of Organizational Behavior, and the British Journal of Industrial Relations. His research has been recognized by the International HRM Scholarly Research Award from the Academy of Management in both 2015 and 2020 and the Best Dissertation Award from the Industry Studies Association in 2013. Professor Jayasinghe teaches the graduate-level negotiation and conflict resolution course and the undergraduate capstone course in human capital and society. In 2021, he provided leadership in developing the MSU Human Capital Talent Partnership program, which offers Human Capital and Society undergraduate students practical project experiences solving actual organizational challenges and helps create a talent pipeline for participating organizations.

Industry Expertise

Human Resources

Areas of Expertise

Strategic Human Resource Management, Human Resources in the Apparel Manufacturing Industry, Corporate Social Responsibility and Labor Standards in Global Supply Chains, Social Compliance in Global Supply Chains, Job Quality, Human Capital, Employment Discrimination, High Performance Work Systems, Negotiation and Conflict Resolution, Human Resource Strategies and Systems, International/Cross-cultural Human Resource Management

Affiliations

Member : Labor and Employment Relations Association, 2013 - Present, Member : Industry Studies Association, 2011 - Present, Member : Academy of Management, 2008 - Present

Education

University of Wisconsin-Madison

Ph.D. Management and Human Resources

Lafayette College

B.S. Biology

Lafayette College

B.A. Economics and Business

Accomplishments

Academy of Management International Human Resource Management Scholarly Research Award
2015, 2020

Industry Studies Association Best Dissertation Award
2013

[Please click here to view the full profile.](#)

This profile was created by [Expertfile.](#)