

# **Michael McElhenie, Ph.D.**

**Associate Faculty - School of Leadership Studies at Fielding Graduate University**

Dallas, TX, US

A globe-trotting OD Consultant, Executive Coach, and Organizational Psychologist who lives his commitment to a better, more inclusive world.

---

## **Biography**

Michael is an Executive Advisor and Senior Change Consultant for Metatropia and has 30 years of experience as a coach and advisor to global leaders. Michael advises and coaches executives to achieve breakthroughs. With deep expertise in guiding transformational change, plus a foundation in behavioral neuroscience, emotional intelligence and crucial communication, Michael helps leaders navigate the complex dynamics of executive team and board relationships, and he is often called upon to help leaders scale, merge, integrate and evolve their organizations. In addition, Michael has been the lead designer of a number of very successful psychometric instruments used in organizational talent selection, culture change, and leadership development. He is a licensed psychologist and a graduate of Being First's 4Sight program and the Gestalt Institute of Cleveland's Organizational Systems and Development. Michael received his doctorate in Organizational, Clinical and Experimental Psychology, and his Bachelor of Science in Neuroscience and Psychology.

---

## **Industry Expertise**

Financial Services, Retail, Pharmaceuticals, Banking, Aerospace, Manufacturing, Legal Services, Energy

---

## **Areas of Expertise**

Transformational Change, Industrial and Organizational Psychology, Organizational Change and Development

---

## **Education**

**Gestalt Institute of Cleveland**

n/a Organizational Systems & Development XV

**University of North Texas**

Organizational, Clinical & Experimental Psychology PhD

**University of Florida**

BSci Psychology, Neuroscience & Developmental Psychobiology

---

[Please click here to view the full profile.](#)

This profile was created by [Expertfile.](#)