

Nilanjana Buju Dasgupta

Provost Professor of Psychological and Brain Sciences and Director of the Institute of Diversity Sciences at University of Massachusetts Amherst

Amherst, MA, US

Nilanjana "Buju" Dasgupta studies how implicit or unconscious bias influences people's first impressions and behavior toward others.

Biography

Nilanjana "Buju" Dasgupta is a nationally recognized expert on diversifying academia. Her research spotlights how implicit bias influences people's first impressions and behavior toward others, as well as how implicit stereotypes influence individuals' own academic and professional choices. Dasgupta is particularly interested in identifying solutions that remedy implicit bias. Her recent research identifies solutions that can reduce the impact of implicit bias on gender gaps in science, technology, engineering and mathematics (STEM) education and career opportunities thereby closing gender gaps and broadening participation of diverse individuals in STEM.

Expertise

Women in STEM, Implicit Bias, STEM Education, Social Identity, Stereotypes, Diversity in Science, Gender Inequality in STEM Fields

Affiliations

Equal Justice Society : Research Advisor, Perception Institute (formerly American Values Institute) : Research Advisor, Agnes Irwin School : Research Advisor, National Science Foundation Directorate for the Social Behavioral and Economic Sciences (SBE) : Advisory Committee Member, Society of Experimental Social Psychology (SESP) : Executive Committee Member, Society for Personality and Social Psychology (SPSP) : Training Committee Member

Education

Yale University

Ph.D. Social Psychology

Yale University

M.Phil Social Psychology

Yale University

M.S. Social Psychology

Smith College

A.B. Psychology

Accomplishments

Distinguished Academic Outreach Award in Research, University of Massachusetts, Amherst
2014

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