

# **Patrice Rosenthal, Ph.D.**

**Doctoral Faculty - School of Leadership Studies at Fielding Graduate University**

Ojai, CA, US

Scholar-practitioner focused on organization behavior and change in nonprofit organizations

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## **Biography**

Dr. Patrice Rosenthal is a scholar-practitioner in the area of organization behavior and change. Currently, Patrice Rosenthal is a member of the Research Faculty of Fielding Graduate University and an independent research consultant with a particular interest in non-profit organizations. Earlier, she held academic positions at King's College, University of London and London School of Economics. She is currently a member of the board of the Organization Development and Change division of the Academy of Management. Patrice is currently working on a social impact report for the 25th anniversary of Women's Economic Ventures, a micro-enterprise development non-profit organization based in Santa Barbara, California.

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## **Industry Expertise**

Research, Education/Learning

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## **Areas of Expertise**

Gender Issues in Organizations, Emotional Labor in Service Work, The Client-Service Provider Interface, Evaluation of Change Programs in Private and Nonprofit Organizations, Customer Discourses in Public Sector Management, Leadership in organizations , Categorization and labeling in organizations

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## **Affiliations**

Member, American Academy of Management, Member, King's College, London

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## **Event Appearances**

**Enacting the scholar-practitioner role in organization development and change**  
(August 2015) Academy of Management Annual Meeting

## **Thrive in Five? program evaluation**

Women's Economic Ventures

## **Sexual harassment tribunal cases 1995-2005: Learning from litigation to avoid litigation**

Speechly Bircham Law Firm

**Sexual harassment litigation in Britain: A window on the socially irresponsible workplace**  
ACREW Conference on Socially Responsive, Socially Responsible Approaches to Management

**Sexual harassment litigation in Britain 1995-2006**  
UK Equal Opportunity Commission

**A survey of inclined audience views and preferences**  
(June 2012) Santa Barbara Contemporary Arts Forum

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## **Education**

**London School of Economics**  
PhD Organization Behavior, Human Resource Management

**London School of Economics**  
MSc Organization Behavior, Human Resource Management

**University of St. Thomas**  
BA Economics and Business Administration

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