

Patricia Arredondo, **Ed.D.**

Fielding Fellow at Fielding Graduate University

Phoenix, AZ, US

Diversity & Inclusion Expert

Biography

Dr. Patricia Arredondo has dedicated her career to addressing inequities and opportunities in higher education and multiple workplaces domestically and globally. She is president of the Arredondo Advisory Group specializing in diversity management leadership strategy and executive coaching, primarily with leaders of color. She consults to a range of organizations seeking to become more inclusive and equitable. Patricia is a licensed psychologist and Faculty Fellow with Fielding Graduate University. Throughout her career, she has held multiple higher education leadership roles. She served as President of The Chicago School of Professional Psychology, Chicago campus, Associate Vice Chancellor for Academic Affairs, University of Wisconsin, Milwaukee, and Senior Vice-President for Student Initiatives, Arizona State University. She was a full professor with both ASU and UWM. Cultural competency development is central to Patricia's organizational change consultation and research. She is the author of major cultural competency documents for the American Counseling Association (ACA) and the American Psychological Association (APA). She is the author of 8 books and more than 100 scholarly publications in the areas of immigrant journeys, Latinx mental health, women's leadership, DEI strategy, and cultural competency development. Her co-authored book, *Women and the Challenge of Stem Professions: Thriving in the Chilly Climate* (2022) addresses the perseverance of women in graduate school and academic units. For four years, Patricia was Co-PI on an NSF grant for STEM academic women at HBCU and Tribal Colleges. This grant supported the leadership development of women of color in STEM. She presents globally on her areas of scholarship, always addressing the particular geographical context. A long-time servant leader, Patricia was president of the American Counseling Association, Founding present of the National Latinx Psychological Association, and Chair of the Board of Directors of the American Association of Hispanics in Higher Education. She recently served as co-editor of *Diversity Business Review*. Currently she is on the boards of Gay Sons & Mothers and the Marie Fielder Center for Social Justice, and co-chair of the Fellows Committee for APA Division 45.

Industry Expertise

Education/Learning, Corporate Training, Writing and Editing

Areas of Expertise

Psychology, Higher Education Administration, Higher Education, Graduate Education, Faculty Governance in Higher Education, Diversity & Inclusion, Diversity & Inclusion in the Workplace, Multicultural & Diversity

Affiliations

American Counseling Association : Past President, National Latina/o Psychological Association :
Founding President

Event Appearances

Opportunities and challenges in higher education administration---the experiences of three counseling psychologists of color

(2011) American Psychological Association Conference

Leadership development from a multicultural-social justice perspective

(2010) American Counseling Association Annual Conference

Tracing the genesis and future challenges of the multicultural-social justice competencies movement in the profession

(2010) American Counseling Association Annual Conference

Thriving in times of change? a way of life (keynote speech)

(2010) UW-Madison Student Personnel Association

Presentation to Counselors? Leadership Institute

(2010) Rio Grande Counseling Association

Leadership for Cultural Competency and Social Justice

(2009) Presentation for Marquette University

Speaking Up and OUT: Social Justice Leaders on LGBTQI Issues in Counseling (with Singh, A.A., Butler, K., Hays, D.G., Pickering, D., Ratts, M., and Toporek, R.L.)

(2009). American Counseling Association Conference

Considering Immigrants from Psycho-historical Perspectives

(2009) National Multicultural Summit

Education

Boston University

Ed D Counseling Psychology

Boston College

Ed M Counseling

Kent State University

BS Spanish and Journalism

Accomplishments

Social Justice Leadership Award

(2016) Roundtable, Teachers College

Leader of Color Award

(2015) Chicago United

Elder Recognition Award for Distinguished Contributions to Counseling Psychology

(2015)

Madrina Award

(2014) National Latina/o Psychological Association

Henry Tomes Award for Lifetime Contributions to the Advancement of Ethnic Minority Psychology

(2013) American Psychological Association

Lifetime Achievement Award

(2009) Division 45 of the American Psychological Association

Dean's Excellence Award for Diversity

(2004) Arizona State University, College of Education

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