

Paul Rasmussen

National Training Manager at Spectrum Organization

Brisbane, Australia, , AU

Award winning Learning and development professional, thought leader, author and speaker

Biography

Paul is multi award winning Learning and Development Professional. He is a Thought Leader and Speaker on Organisational Learning, The Australian VET and RTO sector, Formal and Informal Learning and the future of learning. He speaks widely and has published work in the areas of Learning and Development, Learning evaluation, Vocational Education and the business of RTO's. With Qualifications in Ethics and Bioethics, Organisational Learning and Development, Training, and Business Management and Leadership, Paul has worked in and with a wide range of public, private, government and not for profit organisations. He is currently the National Training Manager for Spectrum Training and the principal consultant with Rasmussen Learning. Specialties: ? Organisational Learning and Development ? Ethics (Business, Professional and Theoretical) ? Learning Management and Evaluation ? RTO Management and the Australian VET Sector ? E-Learning ? Management ? Leadership

Availability

Keynote, Moderator, Panelist, Workshop, Host/MC, Corporate Training

Industry Expertise

Human Resources, Education/Learning, Non-Profit/Charitable, Training and Development

Areas of Expertise

Rto Management, Policy, Learning Management, Learning Management Systems, Disability Services, Learning and Development, Organisational Learning, Vocational Education, Training and Development, Elearning, Learning and Development Strategy, Education Policy, Bioethics, Learning Management, Learning Evaluation

Affiliations

Australian Institute of Training and Development, Association for Talent Development

Event Appearances

Integrating formal and informal learning in an agile organisation
AITD National Conference

Translating Key Business Metrics into Actionable L&D Programmes and Ensure a Return on Investment
IQPC - Organisational Learning and Development Conference

Using a Blended Learning Approach to accelerate new hires
Tonkin - Onboarding Talent Forum

Managing an enterprise RTO
VELG National Conference

Chasing Butterflies - Evaluating the organizational impact of informal Learning
AITD National Conference

Keynote speaker, Moderator and MC
Skilling Australia

Can I have that as a half day - Business need vs Training outcomes
IQPC - Organisational Learning and Development

Improving the Technical capabilities of mature aged employess
Tonkin - Embracing our mature workforce

Education

Flinders University
Masters Philosophy; Ethics (Bioethics) and Business

The University of Queensland
BA hons Philosophy

Australian Distance Education
Advanced Diploma of Community Sector Management Management - Not for Profit (Community Services)

Distance Learning Australia
Graduate Certificate of Management Management

MRWED - Training and Assessment
Certificate IV in Training and Assessment Training and Education

UnitingCare
Diploma of Counselling Social Science

Accomplishments

National Leadership in Vocational Education and Training Quality Award - Australian Training Awards
Commencing in 1994, the Australian Training Awards Program is the peak, national awards program for the vocational education and training (VET) sector, recognising organisations, training providers and individuals for their contribution to skilling Australia.

Learning Manager of the Year 2013 - LearnX

The LearnX awards are Australia's Premier awards for Learning and Development

Learning Elite 2013 - Chief Learning Officer Magazine

“Chief Learning Officer is proud to recognize organizations such as UnitingCare Community that make learning and development a key part of their business strategy as well as their culture,” said Norm Kamikow, president and editor in chief of MediaTec and its Human Capital Media Group. “This level of commitment is what enables enterprises to build and maintain high-performing workforces with the competencies, capabilities and leadership skills to carry out the company’s mission.”

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