

Teresa A. Nance, PhD

Associate Vice President for Diversity, Equity and Inclusion; Chief Diversity Officer; Professor of Communication at College of Liberal Arts and Sciences | Villanova University

Villanova, PA, US

Dr. Nance is a leader in diversity and inclusion in higher ed, specializing in interpersonal communication and multicultural affairs.

Biography

The need to improve human interaction by developing communication skills that display sensitivity to cultural, racial and ethnic diversity has never been greater than it is today. With her dual specializations in interpersonal communication and multicultural affairs, Dr. Nance is an expert in African-American rhetoric and performance, as well as a good source for information on impression management, conflict resolution, cultural diversity and interpersonal communication. In 2015, to further elevate the University's commitment to diversity and inclusion, Villanova created the Office of Diversity and Inclusion led by Dr. Nance, who was named Associate Vice Provost of Diversity and Inclusion and Chief Diversity Officer. The office has since been renamed the Office of Diversity, Equity and Inclusion (ODEI) and Dr. Nance has been elevated to Vice President for Diversity, Equity and Inclusion and Chief Diversity Officer. ODEI supports Villanova's continuing efforts to create a welcoming and diverse community at all levels, including students, faculty, administrators and staff. Dr. Nance can discuss the topics of diversity and inclusion in higher education. This includes efforts to create a welcoming and diverse campus environment, retention and success of students from underrepresented groups and the recruitment retention and promotion of faculty and staff from underrepresented groups.

Industry Expertise

Education/Learning, Writing and Editing, Research

Areas of Expertise

Diversity and inclusion in higher education, Diversity in Higher Education, Diversity and Inclusion, Professional Presentation, African-American Performance, African-American Rhetoric

Education

Temple University
PhD

Emerson College
MS

Emerson College
BA

Select Accomplishments

Frank W. Hale, Jr. Distinguished Service Award

Recognized by the National Association of Diversity Officers in Higher Education (NADOHE) with the Frank W. Hale, Jr. Distinguished Service Award, for her contribution to diversity and inclusion in higher education

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