

# Tiago Forjaz

Chief Dream Officer at MighTworld

Lisbon, Portugal, PT

Talentology - The Talent Revolution

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## Biography

Tiago Forjaz is the Chief Dream Officer MighTworld ([www.mightworld](http://www.mightworld)) and The Star Tracker (the "niche social network" mashable award winning social network of Global Portuguese Talents that connects over 35,000 talented Portuguese citizens in over 250 cities of 135 countries, including the President of Portugal [www.thestartracker.com](http://www.thestartracker.com)). His power of conceptualization and energizing innovative projects has come to live in projects like The Star Tracking ? The Odyssey of Talent ([www.startracking.org](http://www.startracking.org)) and Leaderquest 2008 (a joint initiative of the Portuguese Harvard Club to identify Portugal?s new generation leaders). Tiago is the founder of Fundação Talento - The Portuguese Talent Foundation ([www.fundacaotalento.com](http://www.fundacaotalento.com)). Tiago?s most recent innovation exploits the opportunity of contributing to a happier society by creating 3D talent avatars for Gen Y?s deciding on their professional future. He was the founder of Jason Associates, an innovative Talent Advisory firm ([www.jasonassociates.com](http://www.jasonassociates.com)) and previously worked as an executive-search consultant at Heidrick & Struggles and Michael Page International. He uses his communication skills and passion, to persistently illustrate the difference between experience and talent and his aim is to positively influence society to pursue happiness, through talent management. Tiago Forjaz is a frequent keynote speaker at several prestigious Portuguese universities on topics related to talent, such as Talentology, Mentoring, Talent Management, the Power of Networking, Social Networks, Entrepreneurship, the Future of CEO's, Strategic Corporate Philanthropy. He also acts as a moderator in CEO events with the such of Jack Welch and Ram Charan. Tiago is a member of the Advisory Board of COEUR ? Europreneurship University Network. He holds a degree in Economics. Tiago is Portuguese and was born and lived in South Africa until he was 13 years old. Tiago speaks fluently English, Portuguese and Spanish. Selected Talks: ? Happiness & Career ? Social Happiness Through Talent ? Strategic Corporate Philanthropy ? Talentology ? The Talent Industry Revolution ? Talent Networks ? Talent 3.0

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## Industry Expertise

Human Resources, Executive Search, Talent Management

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## Areas of Expertise

Talent & Gamification, Talentology, Innovation, The Future of Talent

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## Event Appearances

EDP Brazil - The Future of Talent (in Gamification)

Internal Talks

**Lessons Learnt in Silicon Valley**

Leap Talks

**The Power of Corporate Culture**

Strategos Teambuilding Initiative

**Creating Value through Intrapreneurship**

Mainz University Summer School

**AON - Talent & Leadership 2.0**

AON - Global Meeting

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## **Education**

**Universidade Lusíada**

Economics

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