

# **Tiziana Casciaro**

**Associate Professor of Organizational Behavior and HR Management at Rotman School of Management, University of Toronto**

Toronto, ON, CA

Tiziana Casciaro is an Associate Professor of Organizational Behavior and HR Management at Rotman.

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## **Biography**

Tiziana Casciaro is an Associate Professor of Organizational Behavior at the Rotman School of Management and the holder of the Professorship in Leadership Development at the University of Toronto. Professor Casciaro's research focus is on professional networks, power dynamics, and organizational change. Her work has appeared in top academic journals in management and in the Harvard Business Review, and has been featured in the Economist, the Financial Times, the Washington Post, the New York Times, the Huffington Post, USA Today, the Times of London, CNN, MSNBC, ABC, Fortune and TIME magazine. Professor Casciaro serves as a speaker and an adviser to corporations and professional and financial services firms on leadership development, talent management, and professional networking. A native of Italy, professor Casciaro received her B.A. in Business Administration from Bocconi University in Milan, and her M.S. and Ph.D. in Organization Science and Sociology from Carnegie Mellon University. Before joining U of T, she served on the faculty of the Harvard Business School.

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## **Industry Expertise**

Education/Learning, Management Consulting, Program Development, Professional Training and Coaching

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## **Areas of Expertise**

Sociology, Organizational Behaviour, Psychology, Organizational Science, Social Networks

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## **Affiliations**

Organization Science, NAVEL Project of the Graphics Animation and New Media (GRAND), Institute for Operations Research and the Management Sciences, International Network for Social Network Analysis, Academy of Management

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## **Education**

**Carnegie Mellon University**

Ph.D. Organization Science and Sociology

**Carnegie Mellon University**

M.S. Organization Science

**Bocconi University, Milan, Italy**  
Laurea, Summa Cum Laude Business Administration

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## **Accomplishments**

**Outstanding Publication in Organizational Behavior Award**  
Awarded by the Academy of Management, OB Division

**Dean's Award for Excellence in Teaching**  
Awarded by the Rotman School of Management

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