

# Tom Flick

**President at Tom Flick Communications**

Redmond, WA, US

Authority on Leadership, Leading Change and Increasing Performance

---

## Biography

A dynamic and highly sought-after speaker, leadership expert Tom Flick has delivered over 3,000 presentations to a "who's-who" list of clients that includes Microsoft, Starbucks, Hallmark, Boeing, American Express, NASA, Ritz-Carlton Hotels and the Pentagon. Flick addresses more than 100,000 men and women each year and has garnered a reputation around the world as an authority on leadership, helping organizations develop leaders, lead change effectively and increase teamwork and organizational performance. Flick's passion for raising more effective leaders is achieved by his unique gift to connect with the listener's heart as well as their head. Understanding that people, not programs, help organizations change and grow. He draws on his leadership experience as a former NFL quarterback for seven seasons, his association with Dr. John Kotter and his extensive work in corporate America, to provide actionable solutions around developing leaders and leading the change process. Mentored by leadership and change expert Dennis Goin, Executive Vice President of Kotter International, and the work of Konosuke Matsushita Professor of Leadership, Emeritus at the Harvard Business School and Chief Innovation Officer of Kotter International, Dr. John Kotter, Flick uses his exceptional talent as a deft storyteller to inspire audiences to lead change, to recognize opportunities for growth, and to adopt a leadership mindset, whether in the role of leader, manager, salesperson, or frontline employee. Interactive and articulate, Flick customizes his engaging presentations based on each organization's needs, collaborating directly with the client to ensure measurable takeaways for their organization. Tom Flick's exceptional ability to communicate clear business solutions with humor, wit and razor-sharp insight is why he is in such high demand.

---

## Availability

Keynote, Workshop

---

## Industry Expertise

Insurance, Human Resources, Corporate Training, Training and Development, Corporate Leadership, Restaurant/Food Service, Professional Training and Coaching, Business Services, Financial Services, Health Care - Providers

---

## Areas of Expertise

Leadership Development, Change, Teams, Values, Inspiration, Leading, Motivation, Performance, Sales, Motivation

---

## Affiliations

NSA

---

## **Sample Talks**

### **TRUE URGENCY ? A Highly Focused Force**

In a world that will not stand still, the all-too-common problem of complacency and false urgency can be solved by producing the highly positive and focused force of true urgency. With true urgency, people respond with action now, not later, ignited by a deeply-felt determination to make something happen. True urgency is acting with purpose, intent and focus every day. True Urgency will produce results in your people that you very much want and the world very much needs.

### **LEADING LEGACY TEAMS ? Achieving Top Team Performance**

Awaken your slumbering morale, sharpen team vision and secure strong performances company wide. Create the winning environment and have your group exceed your best expectations. Today's business environment requires a committed, cohesive workforce. Moving people from a position of compliance, to one of commitment is a powerful business advantage. Your employees will be motivated, energized, focused, and better prepared to meet the challenges of an ever-changing business world.

### **TRUE URGENCY ? A Highly Focused Force**

In a world that will not stand still, the all-too-common problem of complacency and false urgency can be solved by producing the highly positive and focused force of true urgency. With true urgency, people respond with action now, not later, ignited by a deeply felt determination to make something happen; acting with purpose, intent and focus every day. True Urgency will produce results in your people that you very much want and the world very much needs.

### **LEADING LEGACY TEAMS ? Achieving Top Team Performance.**

Awaken your slumbering morale, sharpen team vision and secure strong performances company wide. Create the winning environment and have your group exceed your best expectations. Today's business environment requires a committed, cohesive workforce. Moving people from a position of compliance, to one of commitment is a powerful business advantage. Your employees will be motivated, energized, focused, and better prepared to meet the challenges of an ever-changing business world.

---

## **Event Appearances**

### **Leading in a Changing World**

Microsoft

### **Leading In a Competitive World**

O'Reilly Automotive Stores

### **Winning in a Changing World**

Amazon Web Services

**Leading in a Changing World**  
US Airways

**A Force for Change**  
Google

**The Learning xChange**  
American Express

**Winning in a Competitive World**  
Comcast

**Leading in a Changing World**  
Blue Cross Blue Shield

**Leading In A Changing World**  
Hugo Boss

**Winning in a Changing World**  
VSP Global

**Leading in a Changing World**  
Procter & Gamble

**Leading in a Changing World**  
Miche Bags

**Leading in a Changing World**  
Pink Elephant

**Winning in a Changing World**  
RE/MAX

---

## **Education**

University of Washington  
BA

---

## **Accomplishments**

### **Keynote Speaker**

Since 1988 Tom has tackled the business world by addressing over 100,000 men and women each year on high performance strategies for leadership, teamwork, change, and personal growth. His passion for raising more effective leaders is achieved by his unique gift to connect with the listener's heart as well as their head.

### **Husband & Father**

Happily married since 1985, Tom Flick and his wife, Molly, have two children. An avid fly-fisherman, golfer and reader, Tom is most proud of his role as husband and father.

### **NFL Quarterback**

A former Rose Bowl Champion, Pac-10 Conference "Player of the Year" and successful NFL quarterback.

---

## **Testimonials**

### **Jim Alling**

Our over 1,000 store development leaders were the beneficiaries of your incredible message.

### **Donald E Froude**

Tom Flick is an insightful and powerful presenter. His message and method make a tremendous impact.

### **Kathia Quiros Sanchez**

Your inspirational and intelligent presentation to our leaders was impactful, motivating and exactly what we needed!

### **Lesley Swartz**

You carried our group to new places that led to a lengthy standing ovation and requests for return engagements.

### **Neil Powers**

Marriott's ROI on Tom Flick has been outstanding!

### **Jon Vegosen**

Tom was a smashing success!

### **Tim Griffith**

Tom's messages around leadership and playing to win encourage the kind of introspection that can change future results.

### **Leigh Stanton**

Tom, simply put - you delivered!

**Terry J. Robinson**

Tom, thanks for enriching, inspiring, and provoking the thinking of the future Senior Executives of the Army.

**Larry Samuelson**

Your message was perfect!

---

[Please click here to view the full profile.](#)

This profile was created by [Expertfile.](#)