

# **Zachary Misko**

at Kelly Services

Milwaukee, WI, US

A global innovator in recruitment, outsourcing and workforce solutions

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D. Zachary Misko is Vice President, Workforce Strategy of the Kelly Outsourcing and Consulting Group (KellyOCG), with 20 years experience in the HR industry. Misko works with Fortune 500 companies throughout the world to develop and implement processes that improve and drive Human Resources and workforce solutions. Zachary is a Senior Executive Board Member of Best Practice Institute (BPI) and serves on the HROA Board as well as the Latin America Regional Advisory Board for the International Association of Outsourcing Professionals (IAOP). Zachary is published in several HR and industry publications and has spoken at over 100 conferences and events globally. Zachary was named to the top 15 Workforce and HR professionals under 40 in the US by Workforce Management magazine in Oct 2011. In November of 2011, Globalization Today magazine and the International Association of Outsourcing Professionals (IAOP) listed Zachary on their annual PowerHouse 25 list. This is a list of the top 25 outsourcing professionals, globally. Zachary is also a certified Six Sigma LEAN expert.

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Keynote, Host/MC

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Talent Management, Outsourcing/Offshoring, Social Media, Recruiting, Human Resources

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Recruitment, Human Resources, Six Sigma Lean, Talent Acquisition, Recruitment Process Outsourcing (Rpo), Recruiting

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Human Resource Outsourcing Association (HROA), Board of Director, SHRM, Member & Past-President/Board Member MM-SHRM, International Association of Outsourcing Professionals(IAOP), LATAM Advisory Board, Member, Committee Member, Best Practice Institute (BPI), Senior Executive Board

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## **Embracing a LEAN culture (in HR & Recruitment)**

LEAN, familiar in manufacturing environments, can be applied within the talent acquisition process too. Learn how LEAN was successfully introduced to the recruitment process. We will also educate you on basic LEAN principles, provide examples of introducing & sustaining LEAN, as well as lessons learned to help you better understand how being LEAN can improve process.

## **Plugging Into Talent Will Fry Your Mind**

Social media and technology allow speed to market and new avenues to engage with people, although traditional methods are still important components of your recruiter toolbox today! A lot of people are talking on the today, but are they listening to YOU?

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## **Plugging Into Talent Will Fry Your Mind**

Latino Leadership Conference (annual)

## **Host/MC**

RPO & eRecruitment Forum (annual)

## **Recruitment Trends 2012**

Radical Planet CSP UNconference/SocialHR Camp

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## **Carroll College**

Business Administration Human Resource Administration

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## **2011 (HR) Game Changer**

Ranked as one of the top 15 HR professionals under 40 by Workforce Management magazine.

## **Global PowerHouse 25**

Named to the list of the top 25 global outsourcing professionals, by Globalization Today magazine

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## **Louis Carter**

?Zachary is the consummate professional in the HR and Talent Management field. He creates strong and reliable partnerships and is one of the leading thinkers in the talent acquisition and management space. I recommend him to my clients regularly for global outsourcing, recruitment process outsourcing, and their recruitment/talent acquisition processes. He is the "go-to" guy for all things related to recruitment and talent acquisition.?

## **Chris Lavoie**

?I have had the pleasure of working with Zachary Misko during the film production of Top Recruiter, The Competition Miami Reality Show. Zachary was a key supporter in making this event come to fruition. He is a visionary and is always a pleasure to be around. This was an enormous production in its own right and Zachary was there always with great ideas and advice. During the brainstorming stage Zachary was consistently honest and thorough in his thoughts, which in turn, added clarity to the most difficult decisions. His performance before, during and after production has been exceptional. His professionalism should be in a text book or seminar, Simply Stellar."

## **Elliot Clark**

?Zachary Misko is an excellent marketing executive with a keen insight into the global market for talent and employment related services. He is also an excellent speaker and presenter who has participated in many of our events. I highly recommend him.?

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